

# Tripod non-staff Feedback for [name], [date]

Feedback from [your name]

[Name] is having [pronoun] [6 month reflection/Feedback & Futures discussion Delete one]. This is part of Tripod's learning and accountability structures, where we reflect on how this role works for the staff member, give one another feedback and support. As you have worked with this colleague, we would welcome your feedback on all or some of the following questions, which will inform decisions about their role, identify supports needed and provide learning for them. It might be useful to think about feedback and learning you have previously given, as well as the practical and relational elements of your collaboration.

[include a brief description of the staff member's role and the context in which the external person has worked with them]

1. What do you see as strengths they bring to their role and to Tripod? This could include challenges overcome, things you think they did well.
2. When and how do you feel they could have done things differently?
3. What is your experience of collaborating with this colleague? What has worked well and what has been challenging?
4. What could be areas for improvement or growth? Is there anything you would have liked them to do differently?

6. Please provide any other comments below: