

Peer Feedback for [name], [date]

Feedback from [your name]

[Name] is having [pronoun] 6 month reflection/Feedback & Futures discussion. We would welcome your feedback on all or some of the following questions, which will inform decisions about their role, identify supports needed and provide learning for them. It might be useful to think about feedback and learning over this time, and if some of your feedback has already been raised or if it is new here. Also look at their [link to job description] & the co-director responsibilities.

1. Over the past 6 months, what have their biggest contributions been to Tripod? This could include challenges overcome, things you think they did well, anything you're proud of.

2. What strengths do they bring to their role and to Tripod?

3. When and how do you feel your colleague could have done things differently?

4. What could be areas for improvement or growth?

5. Team working: What is your experience of collaborating with this colleague? What has worked well and what has been challenging?

6. Please provide any other comments below:

Role reflection

Peer supervisor pastes here the table with areas of responsibility: subtitles of job description.

Other - name here anything else your colleague does or contributes which isn't reflected in the job description